## **VOLUNTARY RACE/ETHNICITY, GENDER, & DISABILITY IDENTIFICATION**

(Please read the Privacy Statement and Specific Instructions before completing.)

## **Privacy Statement**

You are being requested to provide this information to assist the federal judiciary in planning, monitoring, and reporting equal employment opportunities and its supporting programs. Solicitation of this information is in accordance with Judicial Conference of the United States policy. Your furnishing this information is voluntary. There will be no impact on your application if you choose not to complete this form.

**Specific Instructions**: Please enter your name, position you are applying for, vacancy announcement number, location of position, identify your gender, disability status, and ethnicity. Select the race/national origin category with which you most closely identify. You may select more than one race/national origin category.

1. Name: (Last, First, MI)

2. Position/ Vacancy #:

3. Vacancy Location (Court, Court Unit, etc.)

4. Gender: 🗇 Female 🗇 Male Non-binary

5. Disability: Yes No

6. Ethnicity: Hispanic Non-Hispanic Origin

7. Race / National Origin: (select all that apply)

American Indian or Alaska Native	A person having origins with any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment. It includes people who identify as "American Indian" or "Alaska Native" and includes groups such as Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, and Nome Eskimo Community.
□ Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam.
Black/African American	A person having origins in any of the black racial groups in Africa.
Native Hawaiian or Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
□ White/Caucasian	A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
□ Some Other Race	A person who does not identify with any of the provided race categories.

Please email this form to hr@ksd.uscourts.gov when completed.